

5) METHOD OF RECRUITMENT :-

The post of Constables/Lady Constables in the Kolkata Police shall be filled up on the basis of qualifying the **Preliminary Written Test** which will act as screening examination followed by the **Physical Measurement Test (PMT)**, **Physical Efficiency Test (PET)**, **Final Written Examination** and **Interview** to be conducted by the West Bengal Police Recruitment Board.

A. Preliminary Written Test (Full Marks - 100) :-

Applicants provisionally considered eligible will have to appear in an **MCQ based** preliminary written test which is **qualifying in nature**. There would be **100** objective type questions having multiple choice (**four choices**) of answers carrying 01 (one) mark each. The duration of this test will be of **1(one) hour**. **Question paper will be set in two languages (Bengali & Nepali)**. Questions of the Preliminary Written Test shall be from the following subjects :-

- i. General Awareness and General Knowledge : 40 Marks
- ii. Elementary Mathematics (Madhyamik standard) : 30 Marks
- iii. Reasoning : 30 Marks

Note :

*There will be **NEGATIVE** marking for each incorrect answer. $\frac{1}{4}$ th of the allotted marks for a particular question will be deducted for each incorrect answer. West Bengal Police Recruitment Board will decide the prescribed scheme and syllabus for the Preliminary Written Test. The qualifying marks in the Preliminary Written Test to appear for the next stage will be fixed by the West Bengal Police Recruitment Board. **The marks obtained by a candidate in the preliminary written test will not be considered for preparing final merit list.***

B. PHYSICAL MEASUREMENT TEST (PMT) :-

The physical standards (height and weight) of the candidates as given under **4(f)** will be tested by using Electronic Machines of those who qualify in the Preliminary Written Test. **The chest measurement (only for Male candidates) will be taken by using measuring tape.**

C. PHYSICAL EFFICIENCY TEST (PET) :-

i. Candidates who qualify in PMT will be allowed to take part in PET as furnished below.

Sl. No.	Gender	Event for PET	Timing
1.	Male	1600 (sixteen hundred) meters run	6 (six) minutes 30 (thirty) seconds
2.	Female	800 (eight hundred) meters run	4 (four) minutes
3.	Third Gender	800 (eight hundred) meters run	3 (three) minutes 30 seconds

ii. The Ex-servicemen above 35 years of age will have relaxed PET standards as follows.

Sl. No.	Gender	Event for PET	Timing
1.	Male	800 (eight hundred) meters run	3 (three) minutes 30 (thirty) seconds
2.	Female/Third Gender	800 (eight hundred) meters run	4 (four) minutes 30 (thirty) seconds

Note: -

- I. *Ex-servicemen shall also produce relevant documents regarding service rendered by them, in original to get relaxation in Physical Efficiency Test (PET) on the date of their field test.*
- II. *Candidates must present themselves for the field test(s) such that their appearance closely resembles their photograph uploaded as part of their Application Form so that the PMT/PET Boards do not reject their candidatures as their appearance do not closely resemble their photographs as rendered on their eAdmit cards.*
- III. *Timing of an individual runner shall be taken with the help of Radio Frequency Identification Device (RFID) technology. Only one chance will be given for Physical Efficiency Test. The venues for PMT & PET will be decided by the West Bengal Police Recruitment Board, in due course.*
- IV. *PMT & PET are qualifying in nature.*

6) FINAL WRITTEN EXAMINATION : - Full Marks - 85;

All the candidates who qualify in the Physical Measurement Test (PMT) & Physical Efficiency Test (PET) will be called to appear in the Final Written Examination to be conducted by the West Bengal Police Recruitment Board.

The Final Written Examination will have **85 (eighty five) Multiple Choice (Four choices) Objective Type Questions (MCQs) carrying 01 (one) mark each.** The duration of the examination will be of **1 (One) hour.** **Question paper will be set in two languages (Bengali & Nepali) except questions on English language.** Question of the Final Written Examination shall be from the following subjects:-

- | | |
|--|------------|
| A. General Awareness and General Knowledge | - 25 Marks |
| B. English | - 10 Marks |
| C. Elementary Mathematics (Madhyamik standard) | - 25 Marks |
| D. Reasoning and Logical Analysis | - 25 Marks |

Note : -

1. *There will be NEGATIVE marking for each incorrect answer. ¼th of the allotted marks for a particular question will be deducted for each incorrect answer. West Bengal Police Recruitment Board will decide the prescribed scheme and syllabus for the Final Written Examination. The qualifying marks in the Final Written Examination to appear for the next stage will be fixed by the West Bengal Police Recruitment Board.*
2. *The Preliminary Written Test and Final Written Examination will be an OMR based examination.*

7) INTERVIEW : - Full Marks - 15;

A limited number of candidates will be called for Interview in accordance with merit. In the Interview, the general awareness and suitability of the candidates for public service will be tested. **Candidates' ability to speak in Bengali will also be tested in his/her Interview.**

On the basis of the marks obtained in the Final Written Examination and the Interview, a merit list of the provisionally selected candidates will be prepared by the West Bengal Police Recruitment Board.

Note: If 02 (two) or more candidates secure the same total marks, their seniority in the final merit/selection list will be decided upon comparing the marks obtained by the candidates in the Final Written Examination. The one who secures higher marks in the Final Written Examination will precede in the Merit List. If the marks secured in the Final Written Examination are also the same then seniority will be determined by their age. The one, older in age will find precedence in the Merit List. In case of same Date of Birth the principle of determining seniority will be decided by the Board.

8) VERIFICATION OF CHARACTER AND ANTECEDENTS:-

All provisionally selected candidates will be required to fill up a 'Verification Roll' which will be thoroughly enquired into by the authority concerned.

9) MEDICAL EXAMINATION:-

- (a) All provisionally selected candidates will be sent for Medical Examination at the State Government designated hospitals.
- (b) The selected candidates should be in good mental and physical health. They should be free from any deformity likely to interfere with efficient performance of their work.
- (c) The candidates will undergo all necessary medical tests as prescribed by the Department of Health and Family Welfare, Government of West Bengal from time to time.
- (d) The certificate of medical fitness will be issued by an authorized medical officer.

10) APPOINTING AUTHORITY :-

Deputy Commissioner of Police, 1st Battalion, Kolkata Armed Police.

11) PERIOD OF APPLICATION :-

Application window for submitting application through on-line mode only will remain operative for the period 01.03.2024 (from 00:01 hrs.) to 29.03.2024 (till 23:59 hrs.).

THE APPLICANTS ARE STRONGLY ADVISED TO SUBMIT THEIR APPLICATIONS WELL IN ADVANCE WITHOUT WAITING FOR THE LAST DATE AND TIME OF SUBMISSION TO AVOID DELAYED SUBMISSION DUE TO SERVER PROBLEM OR ANY OTHER TECHNICAL GLITCHES.

12) APPLICATION FEES & PROCESSING FEES :-

The following Application and/or Processing fees have been fixed.

Sl. No.	Category	Application Fee	Processing Fee	Total Amount Payable
1	All categories except Scheduled Caste/Scheduled Tribe (of West Bengal only)	Rs. 150	Rs. 20	Rs. 170
2	Scheduled Caste (West Bengal only)	Nil	Rs. 20	Rs. 20
3	Scheduled Tribe (West Bengal only)	Nil	Rs. 20	Rs. 20

- Applicants belonging to the Scheduled Caste/Scheduled Tribe (of West Bengal only) **shall only pay the processing fees of Rs. 20/- (Rupees Twenty)** as they are exempted from paying any application fees. However, shortlisted candidates are required to produce their SC/ST certificates issued by the competent authority at the time of verification on the date of Interview failing which their candidature shall *abinitio* be considered void.
- **No exemption of fees is available to the SC/ST candidates of OTHER States.**